

# Benefits of using end2end Business Solutions

- Partnering with end2end Business
   Solutions will deliver clients the experience
   of quality outsourced HR functionality in a
   cost effective manner.
- end2end provides clients with access to an experienced HR Manager who have HR functions and need additional expertise.
- end2end delivers services on the entire life cycle of an employee - from the initial recruitment and hiring to the departure of employees.
- end2end gives their clients the option to access their services on either an as-needed or ongoing basis.
- end2end customises their HR capabilities to meet the unique requirements of each client.
- end2end delivers quality flexible frameworks so clients have tools to manage people issues.

## **Annette Dixon**

Unit 1, Building 5 49 Frenchs Forest Rd Frenchs Forest NSW 2086

02 8977 4002

annette@end2endbusinesssolutions.com.au www.end2endbusinesssolutions.com.au

# Do you...

find employee matters confusing?

need the expertise of a human resources professional?

# Are you...

trying to find the right employee for your business?

having performance issues with employees?

confused with the Federal Government's new employment legislation?



Call end2end Business Solutions today to experience quality human resources consultancy.



# Planning & Recruitment Workforce planning, Job analysis and design, advertising and Interview tools Departure Hiring Exit interviews Employment contracts Orientation tools Checklists Change Management Learning & Development **Employee** Analysis & surveys Skills analysis Lifecycle Career planning Tools Workshops Training Performance Management Policies & Procedures Employee handbook Performance plans Compliance Key result area definition Customised policies Measurement models Remuneration & Retention

Market analysis Salary strategies

Recognition strategies

# Our services



#### Planning & Recruitment

Providing group interview tools that can deliver savings in recruitment costs and increase the quality of employees hired.

Job analysis that can deliver improvement in employee productivity.

#### Hiring

Development and delivery of compliant employment contract templates

#### Learning & Development

Career planning to increase employee skills and organisational capability to meet current and future needs

## Performance Management

Development and implementation of performance management tools to increase staff motivation and retention

#### Remuneration & Retention

Development of reward strategies to enhance a company's ability to attract and retain talent

#### Policies & Procedures

Development and implementation of employee handbook and policies that provides employees with a reference to employer expectations.

### **Change Management**

Provision of change management frameworks to ensure positive work environment outcomes.

## Departure

Development of exit interview strategy to enable employers to identify areas of improvement to retain future employees.